Battle Ground Public Schools

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August 16, 2017

Mr. Dick Rylander
swweducation@gmail.com

Dear Mr. Rylander:

In response to your public records request dated August 12, 2017, we are providing you with the following response:

The School Culture Survey was made available to approximately 1585 classified and certified staff on April 22, 2017 through May 21, 2017. Attached is a copy of the survey questions.

A climate surveys distributed to Battle Ground School District employees falls under an exception to the Public Records Act. Per RCW 42.56.280 "intra-agency memorandums in which opinions are expressed or policies formulated or recommended are exempt under this chapter, except that a specific record is not exempt when publicly cited by an agency in connection with any agency action."

Climate surveys are used in preparation of evaluating building administrators.
Personal information in files maintained for employees of any public agency to the extent that disclosure would violate their right to privacy is also protected per RCW 42.56.230 (3).

This concludes our search for public records responsive to your request. If you have any questions or believe additional responsive records have not been provided, please contact me immediately.

Respectfully,

Trudy Storey

Trudy Storey
Paralegal
360-885-5306
storey.trudy@battlegroundps.org

Attachment: BGPS Culture Survey 2016-17

BGPS Culture Survey 2016-17

School Culture Survey

Battle Ground Schools is committed to the ongoing improvement of school and district culture. We believe that learning together and collaborative practices contribute to a positive climate for students and staff. To that end, we are seeking your feedback through this brief, anonymous survey. This information will guide improvement efforts and focus goal setting at each building. Thank you for participating in our survey. Your feedback is important.

BGPS Culture Survey 2016-17

Employee Demographics

1. At which level do you work? Check all that apply.

- [ ] Primary School
- [ ] Middle School
- [ ] High School
- [ ] Alternative School
- [ ] District Level

2. At which location do you work?

* 3. Please select.

- ( ) Certificated (building level)
- ( ) Classified (building level)

BGPS Culture Survey 2016-17

Certificated Staff

4. To what extent do you feel you have a voice in school decisions?

- Never
- Rarely
- Sometimes
- Regularly

5. To what extent do you agree with the following statement: I am familiar with the expectations for me.

- Strongly disagree
- Disagree
- Neither agree or disagree
- Agree
- Strongly Agree

6. To what extent do you agree or disagree with the following statement: I am familiar with the expectations for students in this school.

- Strongly disagree
- Disagree
- Neither agree or disagree
- Agree
- Strongly agree

7. How frequently do you participate in formal collaborative conversations with your colleagues?

- Daily
- Weekly
- Every other week
- Monthly
- A few times per semester
- I do not participate in formal collaborative conversations

8. To what extent do you agree or disagree with the following statement: Our school provides for the physical safety of students and staff.

- Strongly disagree
- Disagree
- Neither agree or disagree
- Agree
- Strongly Agree

9. To what extent do you agree or disagree with the following statement: Our school values and respects diverse viewpoints and intellectual discourse from staff.

- Strongly disagree
- Disagree
- Neither agree or disagree
- Agree
- Strongly agree

10. To what extent do you agree or disagree with the following statement: Our school values and respects diverse viewpoints and intellectual discourse from students.

- Strongly disagree
- Disagree
- Neither agree or disagree
- Agree
- Strongly agree

11. Which student behaviors are you most concerned about?

12. How frequently do you collect, analyze, and discuss data about your students' performance with your colleagues?

- Daily
- Weekly
- Every few weeks
- Monthly
- A few times per semester
- At the end of units or chapters
- I do not collect information about my students' performance
- Other (please specify)

13. To what extent does the principal support the following practices in your school: data collection at the classroom level; collaborative data analysis by teachers or teams; data mining using data sources?

- Never
- Rarely
- Sometimes
- Regularly

BGPS Culture Survey 2016-17

Certificated Staff

14. How frequently does building leadership visit your classroom?

- Daily
- Weekly
- Every few weeks
- Monthly
- A few times a semester
- As requested
- Rarely or never

15. How frequently does building leadership provide you with feedback about your classroom instructional practice?

- Daily
- Weekly
- Every few weeks
- Monthly
- A few times a semester
- As requested
- Rarely or never

Other (please specify)

16. How frequently does building leadership attend or participate in your professional learning community, collaboration time, or department meetings to discuss student growth?

- Daily
- Weekly
- Every few weeks
- Monthly
- A few times per semester
- As requested
- Rarely or never

17. To what degree is the following statement true: Teachers have input regarding the allocation of resources in the school?

- Never
- Rarely
- Sometimes
- Regularly

18. How frequently does your school provide professional development aligned with building priorities?

- Never
- Rarely
- Sometimes
- Regularly

19. To what extent do you agree with the following statement: Our school is a warm and welcoming place.

- Never
- Rarely
- Sometimes
- Regularly

20. Do you have additional input regarding your schools' culture?

BGPS Culture Survey 2016-17

Classified Staff

21. To what extent do you feel you have a voice in school decisions?

- Never
- Rarely
- Sometimes
- Regularly

22. How frequently does the staff celebrate the results or achievements of the school, its staff, or students?

- Never
- Rarely
- Sometimes
- Regularly

23. To what extent do you agree with the following statement: I am familiar with the expectations for me.

- Strongly disagree
- Disagree
- Neither agree or disagree
- Agree
- Strongly Agree

24. To what extent do you agree or disagree with the following statement: I am familiar with the expectations for students in this school.

- Strongly disagree
- Disagree
- Neither agree or disagree
- Agree
- Strongly agree

25. To what extent do you agree or disagree with the following statement: Our school provides for the physical safety of students and staff.

- Strongly disagree
- Disagree
- Neither agree or disagree
- Agree
- Strongly Agree

BGPS Culture Survey 2016-17

Classified Staff

26. Which student behaviors are you most concerned about?

27. How frequently does building leadership provide feedback around your job responsibilities?

- Daily
- Weekly
- Every few weeks
- Monthly
- A few times a semester
- As requested
- Rarely or never

28. To what extent do you agree with the following statement: Our school is a warm and welcoming place.

- Never
- Rarely
- Sometimes
- Regularly

29. Do you have additional input regarding your schools' culture?